LEON COUNTY SHERIFF'S OFFICE

ANNUAL REPORT 2025

YEAR OF BALANCE

SHERIFF WALT MCNEIL

WALT MCNEIL
SHERIFF
THE STATE OF FLORIDA
IN GOD WE TRUST
LEON COUNTY

ALLin

Working together to make Leon County safer

ALL IN

LEON COUNTY SHERIFF'S OFFICE

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All In

FOR OUR COMMUNITY.
FOR EACH OTHER.

MISSION, VISION, AND VALUES

Mission

The mission of the Leon County Sheriff's Office is to safeguard the lives and property of the people we serve, to reduce the incidence and fear of crime, and to enhance public safety by working in partnership with our diverse community.

Vision

United in a spirit of teamwork, we are committed to being law enforcement's benchmark for excellence by providing world-class public safety and community services to the people of Leon County, while maintaining respect for individual rights and human dignity.

Values

Honesty & Integrity: The members of the Leon County Sheriff's Office will be truthful and trustworthy at all times, and in all places. Our commitment is to the highest level of standards as measured by the policing profession, the Law Enforcement Canon of Ethics, and standing up for one's belief.

Accountability: Each member will be responsible for his or her actions, not only to our fellow members, but to the community we serve. The community is our customer and we will strive to meet their expectations for quality service.

Teamwork: We are committed to the spirit of cooperation and will maintain our partnership with the community. We will never knowingly let a member of our team fail.

Trust & Respect: Our actions serve to enhance the public's trust and respect for the Sheriff's Office. We will strive to safeguard that trust and pledge to protect the rights of all citizens we serve.

Commitment to Excellence

We are dedicated to achieving the vision, mission, and goals of this Office. We will always strive to do our best and continuously improve to achieve our goals.

A Legacy of Service: 1824

The Leon County Sheriff's Office (LCSO) traces its origins to 1824, during Florida's territorial period. The earliest documented sheriff in Leon County was William Cameron, who served as an assistant to the U.S. Marshal assigned to the Florida Territory. Many early records were lost due to a courthouse fire, but these early appointments established the foundation of law enforcement in the region.

Florida became the 27th state on March 3, 1845. Later that year, Alfred Fisher was appointed sheriff of Leon County. A former military colonel and veteran of the French and Indian War, Fisher helped shape the office during its earliest years as a state agency. In 1851, Haley T. Blocker was appointed sheriff. A Major General in the State Militia and a Confederate Army captain, Blocker served longer than any sheriff up to that time, solidifying continuity in the office.

In February 1875, Philip L. DeCoursey was appointed as the first African American Sheriff of Leon County. Born into slavery in Jefferson County, DeCoursey was a teacher, preacher, blacksmith, and city tax assessor before assuming office. Although his tenure was brief—he died of pneumonia less than a year later at the age of 28—his appointment remains a significant
milestone in the agency's history.

The late 19th and early 20th centuries marked a period of growth and challenge. Sheriff John A. Pearce, appointed in 1885, became a nationally known lawman, personally extraditing fugitives from as far away as California. In 1907, Willie Langston became the youngest sheriff in agency history at just 22 years old. Langston was killed in the line of duty in 1909.

The 1920s brought both controversy and reform. Sheriff J.R. Jones was removed from office following the exposure of abuses connected to Florida's inmate leasing system, a pivotal moment that highlighted the need for accountability and ethical leadership. Stability returned under Sheriff Frank Stoutamire, who served from 1923 to 1953, the longest tenure in Leon County history. During this period, the agency issued its first official uniforms and began transitioning toward a more modern law enforcement structure.

Modernization accelerated in the latter half of the 20th century. Sheriff Raymond Hamlin helped establish the county's first 911 system in the 1970s, while Sheriff Ken Katsaris introduced computers, implemented take-home vehicles for deputies, and oversaw construction of the agency's first dedicated headquarters. Sheriff Eddie Boone further expanded operations by creating Florida's first School Resource Officer program and establishing the Leon County Sheriff's Office SWAT Team.

From 1997 to 2014, Sheriff Larry Campbell led the agency following more than five decades in law enforcement, emphasizing professionalism and regional collaboration. In 2016, Sheriff Walt McNeil became the first elected African American Sheriff of Leon County. With more than 45 years of service at the local and state levels, Sheriff McNeil continues to lead the agency with a focus on innovation, community trust, and public safety. For more than two centuries, the Leon County Sheriff's Office has evolved alongside the community it serves—guided by tradition, shaped by reform, and committed to protecting the citizens of Leon County.

The History of LEON COUNTY SHERIFF'S OFFICE

Walter A. McNeil

Walter A. McNeil was elected Sheriff of Leon County in November 2016. In his distinguished career of more than 45 years as a public servant, Sheriff McNeil has led the fight against crime in Leon County and across America. For 10 years at the helm of the Tallahassee Police Department, Sheriff McNeil was recognized for his progressive voice and his effective response to citizen concerns.

In 2005, Sheriff McNeil was deployed by then Governor Jeb Bush as the overhead commander for Florida's Emergency Response to the Mississippi Gulf Coast for Hurricane Katrina recovery efforts. From 2007-2008, Sheriff McNeil lead the Department of Juvenile Justice under former Governor Charlie Crist. From 2008-2011, Sheriff McNeil was appointed to lead the Florida Department of Corrections.

In 2012, he was selected to serve on the advisory group that met with Vice President Biden to discuss gun violence. In the same year, McNeil was selected as President of the International Association of Chiefs of Police (IACP)–traveling to foreign countries to discuss methods to combat terrorism, human trafficking, cyber-crimes, and other 21st century concerns that may impact global security. McNeil's community policing efforts to control gangs, drugs, and juvenile crime earned him numerous honors, including the United States Drug Enforcement Administration (DEA) Award, Innocence Project Partner of the Year, Bethel Baptist Church of Tallahassee Man of the Year, AXON Visionary Leadership Award, and Martin Luther King Jr. Foundation Man of the Year.

SHERIFF'S MESSAGE

Dear Citizens of Tallahassee and Leon County and Honorable County Commissioners:

Reflecting on 2025 – The Year of Balance

As we reflect on 2025, the Year of Balance, I am proud to share the progress outlined in this Annual Report. This year centered on achieving a delicate balance between public safety and compassion, accountability and transparency, as well as enforcement and service. Through our collective efforts, we advanced our mission to serve the community and strengthened public trust, positioning the Leon County Sheriff's Office as a model of excellence.

Key Achievements

A major accomplishment in 2025 was our continued accreditation, which stands as evidence of our commitment to the highest standards of professionalism and accountability.

Commitment to Organizational Culture

We remain dedicated to fostering respectful work environments for all members of the Sheriff's Office, regardless of rank. This commitment ensures that every member feels valued and understands their role in serving the citizens of Leon County.

Looking Forward to 2026

As we move into 2026, there is still important work ahead, and my commitment remains strong. My focus is on preparing the next generation of LCSO professionals and reinforcing the principle that every member serves the citizens of Leon County.

Year of Balance 2.0 – Future Initiatives

Looking ahead to Year of Balance 2.0, a key priority for 2026 is to improve re-entry efforts by expanding support for returning citizens, recognizing that opportunity plays a vital role in promoting public safety.

General Counsel

James Pimentel

Office of Law Enforcement
& External Governmental Affairs

Undersheriff

Ron Cave

Department of Member
& Business Services

Sr. Executive Director\CFO

Elise Gann

Assistant Sheriff

Benjamin Benedict

THE PEOPLE OF LEON COUNTY

Sheriff of Leon County
Walter McNeil

Executive Assistant
Stephanie Jones

Office of Detention,Reentry & Community Affairs

Undersheriff
Argatha Gilmore

sistant Sheriff
ady Jordan

Sr. Executive Director
Shonda Knight

Major
Norman Mack

Office of Inspector General

Inspector General/Assistant Sheriff
Greg Gibson

LCSO Budget

Budget Structure

The Leon County Sheriff's Office budget is divided into three main functions:

- Personal Services
- Operating Expenses
- Capital Outlay

Each Functions is broken down by Law Enforcement. Detention, and Judicial.

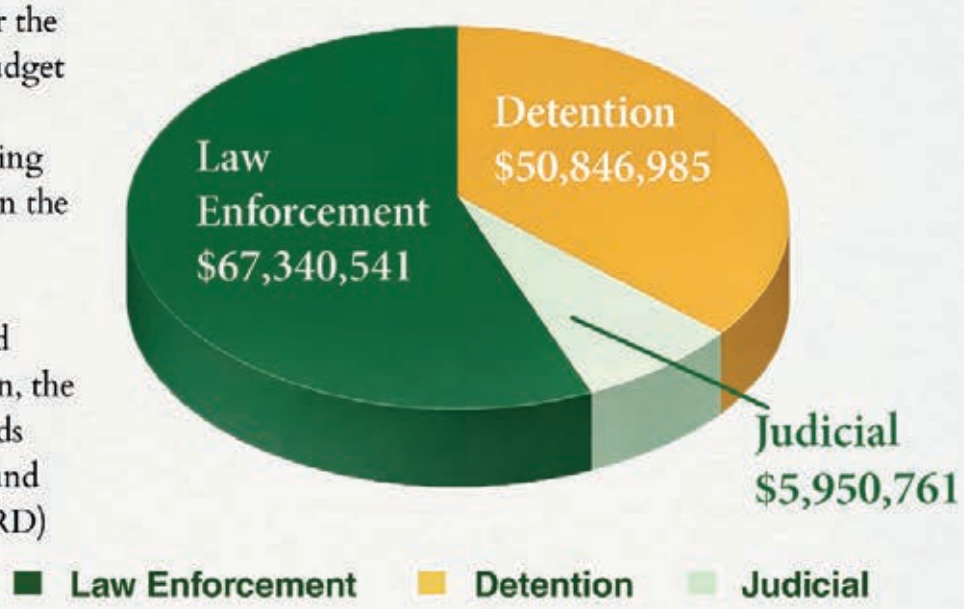
Leon County Sheriff's Office

FY 2025 - 2026

Budget by Function

Funding Overview

The main sources of funding for the Leon County Sheriff's Office budget are transfers from the Board of County Commissioners, consisting mainly of ad valorem revenues in the form of property taxes.
The budget funds salaries and benefits, operating expenses, and capital-related items. In addition, the Leon County School Board funds approximately half the cost to fund the School Resource Deputy (SRD) program.



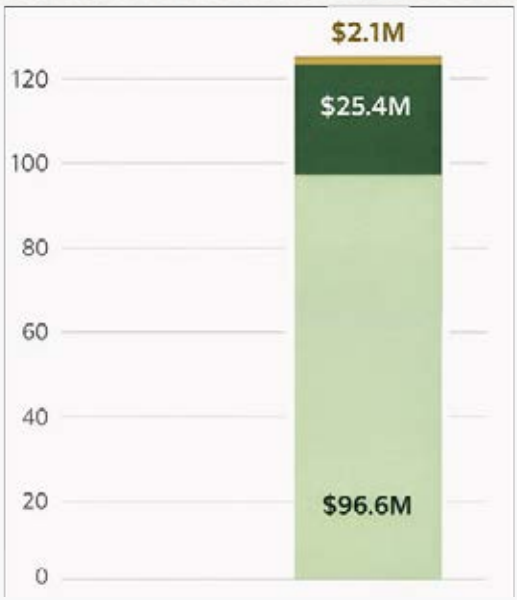
LEON COUNTY SHERIFF'S OFFICE
BUDGET OVERVIEW

Leon County Sheriff's Office

FY 2025 - 2026

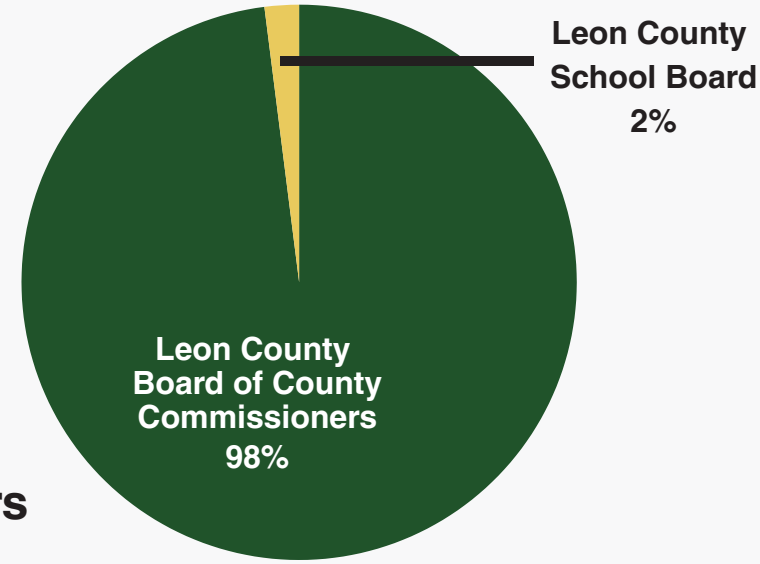
Budget by Category

- Personnel Services
- Operating Expenditures
- Capital Outlay



Funding Sources

- Leon County School Board
- Leon County Board of County Commissioners



Agency At A Glance

SWORN DETENTION EMPLOYEES

217

LAW ENFORCEMENT EMPLOYEES

288

PROFESSIONAL STAFF EMPLOYEES

200

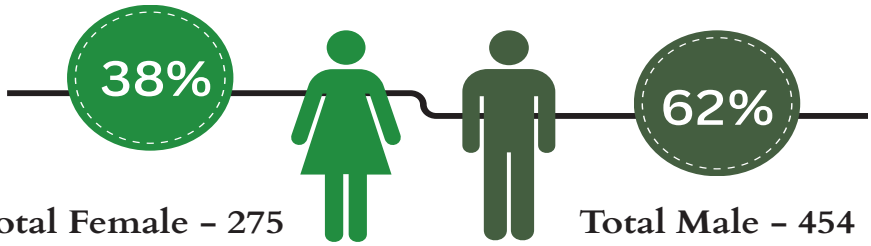
RESERVE STAFF EMPLOYEES

24

LEON COUNTY SHERIFF'S OFFICE DEMOGRAPHICS

2025 Total Workforce – 729

Total Sworn – 529 | Total Non Sworn – 200 | Total Reserve Deputies – 24



Total Female – 275 | Total Male – 454

Employee Breakdown by Ethnicity

THE LEON COUNTY SHERIFF'S OFFICE IN THE COMMUNITY

January

January opened the year with moments that underscored the Leon County Sheriff's Office's commitment to preparedness, service, and community connection. When Winter Storm Enzo brought rare sleet and snow to Tallahassee, deputies and staff responded quickly to prioritize emergency calls and safeguard residents during challenging conditions. Through coordinated efforts and proactive response, the agency experienced no injuries or vehicle crashes involving personnel, helping ensure community safety throughout the storm.

The month also included opportunities to honor legacy and unity. LCSO participated in events commemorating Dr. Martin Luther King Jr., recognizing the enduring values of equality, justice, and service that continue to guide community partnerships.

LCSO in Action Community Engagement Highlights

Inside the Leon County Detention Facility, LCSO hosted the American Correctional Association's Behavioral Health Certification course, providing specialized training for detention deputies, supervisors, and medical and mental health professionals. The month also highlighted leadership in action, as members of Law Enforcement Leadership Class #2 partnered with Ability First to construct a mobility ramp for a local resident.

To further strengthen transparency and accountability, LCSO implemented body-worn cameras for detention deputies as part of its Year of Balance initiative. Additionally, the agency refined its approach to public information by discontinuing daily booking report releases on social media, reinforcing a commitment to transparency while protecting individual privacy.

February

February reflected LCSO's dedication to honoring service, strengthening trust, and supporting community opportunity. During the Awards and Years of Service Recognition Ceremony, the agency recognized employees whose courage, resilience, and commitment have made a lasting impact. Memberswith five to 35 years of service were honored alongside individuals whose actions exemplified bravery and selflessness.

Community education remained a priority with the launch of Citizens Academy Class 48. Participants began their ten-week journey with a behind-the-scenes tour of the Leon County Courthouse, gaining insight into the justice system and the critical role of bailiffs in court security.

LCSO also focused on outreach to vulnerable populations. Engagements included a conversation with DJ Demp of the DJ Demp Foundation on the unifying power of music, as well as the Second Chance Business Event, which connected employers with individuals seeking reentry opportunities.

Volunteerism was on full display during the second annual Pensacola Street Community Clean-Up. Together with community partners, volunteers collected more than 2,700 pounds of trash and debris, contributing to safer and cleaner neighborhoods.

The month closed with continued momentum through the ALLin Leon County Kindness Challenge 2.0, encouraging residents to support local initiatives and foster compassion throughout the county.

March

March highlighted the power of partnership and service. LCSO joined the Tallahassee Chapter of Sleep in Heavenly Peace and Leon County first responders for a community bunk bed build, helping ensure children in need have a safe place to sleep.

Support for Special Olympics Florida was demonstrated through a successful Tip-A-Cop event, bringing together deputies, athletes, and community members for a shared cause. LCSO also proudly participated in the Springtime Tallahassee Grand Parade and the Jubilee, engaging residents, sharing safety resources, and celebrating community spirit.

April

In April, LCSO proudly participated in the Law Enforcement Torch Run for Special Olympics Florida, the largest grassroots fundraiser supporting Special Olympics athletes. Deputies carried the torch to the State Capitol for a ceremonial event alongside agencies from across the state, reaffirming LCSO's commitment to inclusion, teamwork, and service beyond the badge.

Our Explorers participated in the Florida Sheriff's Explorers Association (FSEA) Spring Delegates Training, hosted by the Flagler County Sheriff's Office! With 248 Explorers and 92 Advisors from 28 agencies statewide, the training featured real-world scenarios—from traffic stops and crisis intervention to building searches and interview drills—designed to sharpen their law enforcement skills. These young leaders train weekly, showing both commitment and passion for public service.

They wrapped up the weekend at the Explorer Delegates Awards & Dinner, where two Explorers proudly placed in the competition! Their success speaks volumes about their hard work and the guidance of our advisors and Training Unit. We were especially grateful on Easter Sunday to have had the opportunity to pour into the HOPE community, spreading joy to families and little ones alike.

May

May highlighted appreciation, service, and community reflection across Leon County. During National Police Week, the Leon County Sheriff's Office was honored by Joy Squad, a local nonprofit that provided breakfast, treats, and gifts in recognition of deputies' service and dedication to community safety. Additional support from local businesses further underscored the strong relationships between LCSO and the community it serves.

Community pride was also on display during a Pensacola Street clean-up effort, where volunteers removed approximately 920 pounds of trash. The initiative reflected a shared commitment to maintaining safe, clean public spaces and demonstrated the impact of collective action in fostering meaningful change.

Inside the Leon County Detention Facility, a Musical Enrichment Service provided an opportunity for reflection and personal growth. Participants voluntarily took part in a symbolic experience centered on renewal and hope, highlighting the role of positive engagement and community support.

June

As hurricane season approached, LCSO partnered with Commissioners Bill Proctor and Christian Caban to host a Farm Share Hurricane Preparedness Event. Hundreds of families received food, water, and essential supplies, reinforcing community readiness and resilience during the months ahead.

LCSO announced a first-of-its-kind partnership with Big Bend Hospice to establish an inpatient hospice room, ensuring compassionate and dignified care for incarcerated individuals facing end-of-life circumstances.

The month also included the graduation of participants from the Incentivized O Pod program, where individuals completed coursework focused on career readiness, therapy, and reentry education.

Additionally, LCSO partnered with local faith-based organizations and First Harvest to host an ALLin 2 H.E.L.P. Table of Kindness and Farm Share food distribution event at Gene Cox Stadium, further supporting families and individuals in need.

July

July emphasized youth engagement, education, and community connection. Operation Cool Down brought deputies, detention staff, and community partners together at the Hope Community for a day centered on safety education and positive interaction. The event combined discussions on weapon safety with recreational activities, creating a welcoming environment for learning and engagement.

The month also highlighted leadership and professional development across the agency. The Sheriff delivered remarks at the Annual Awards Gala, while youth participated in Harmony in the Streets and Adventure Camp programs, gaining exposure to law enforcement operations through demonstrations and hands-on activities. Deputies continued specialized training, including education on Alzheimer's Disease and related dementias, and reentry participants took meaningful steps forward in their rehabilitation journeys.

August

August focused on safety, education, and community preparedness. As the new school year began, LCSO reinforced back-to-school safety messaging to help ensure students traveled to and from school safely.

The month also marked the launch of Citizens Academy Class 49. Participants were welcomed by command staff and introduced to the wide range of LCSO units they would explore throughout the program. The opening session set the stage for an in-depth, behind-the-scenes look at agency operations and strengthened engagement between residents and law enforcement.

September

September reflected connection, service, and remembrance throughout the community. LCSO hosted its First Responders Luncheon, made possible through the support of local sponsors. The event honored those who serve, featuring musical performances and moments of reflection that recognized the dedication of first responders.

Throughout the month, deputies and community members continued to engage through service initiatives and events that reinforced unity, trust, and shared responsibility.

October

October highlighted philanthropy, dialogue, and service. The 9th Annual Patrol Stroll Silent Auction raised more than $50,000 in support of breastcancer awareness and research, thanks to the generosity of first responders, local businesses, and community members.

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The month also included two Coffee with a Cop events, where deputies and residents connected through open conversation in a relaxed setting, strengthening relationships built on trust and understanding.

October concluded with another successful Pensacola Street clean-up, as LCSO joined volunteers in efforts to keep neighborhoods clean, safe, and welcoming.

To close out the month, our team joined community volunteers for another successful Pensacola Street Clean-Up. Thank you to everyone who rolled up their sleeves and lent a helping hand. Your time and energy continue to make our neighborhoods cleaner, safer, and stronger.

November

November showcased the power of partnership and community investment. LCSO attended the annual Our Girls Need Us! Gala in support of A Girl Like Me, Inc., an organization dedicated to empowering young women. During the event, a member of LCSO was honored with a Humanitarian Award, recognizing compassion, leadership, and commitment to uplifting others.

The Council on the Status of Men and Boys concluded its three-day Professional Community Intervention Training Institute at the CarePoint Health and Wellness Center. Participants engaged in sessions focused on violence intervention, conflict mediation, and trauma-informed engagement, reinforcing the importance of education and collaboration in strengthening communities.

December

December marked a historic milestone as the Leon County Sheriff's Office celebrated its Bicentennial, commemorating 200 years of service to Leon County. The celebration honored the agency's legacy, its past and present leadership, and the enduring commitment to public safety shared with the community.

LCSO in Action Community Engagement Highlights

During the holiday season, LCSO participated in WCTV's Kindness Day, supporting Toys for Tots, Second Harvest of the Big Bend food distribution, and the Salvation Army Kettle Bell ringing. The Salvation Army, a cornerstone of local charitable support, provides critical services to individuals and families in need, including emergency shelter, food assistance, and holiday gift programs for children.

LCSO deputies joined community members at Walmart to assist with collecting donations, helping ensure that local families had the resources and support needed to celebrate the season. LCSO also collaborated with Walmart on Mahan to buy gifts for some of our local youth. Our deputies and staff were thrilled to shop with the children, ensuring their holiday season is filled with brighter smiles.

In the spirit of the holidays, LCSO's Aviation Unit delivered Santa Claus to the annual Soul Santa event at the Leverne Payne Community Center, reuniting him with Mrs. Claus and helping bring holiday cheer to families across Tallahassee. The annual flight reflected the agency's continued commitment to community connection and service beyond enforcement.

American
Cancer
Society

LEON COUNTY SHERIFF'S OFFICE

FOUNDATION

Strengthening Community. Supporting Public Safety. Building Trust.

The mission of the Leon County Sheriff's Office Foundation (LCSOF) is to foster and strengthen the bonds between the Alumni, the Community, and the Leon County Sheriff's Office (LCSO). As a non-profit organization under 26 U.S.C. § 501(c)(3), LCSOF is dedicated to:

1. Promoting Community Relations: Facilitating a close relationship between the LSCO Citizen's Academy Alumni, the community, and the Leon County Sheriff's Office to enhance mutual understanding and cooperation.

2. Supporting LCSO's Mission: Providing unwavering support to the mission of the Leon County Sheriff's Office and the LCSO Citizens Academy Alumni by actively participating in initiatives that contribute to the betterment of the community.

3. Charitable and Educational Initiatives: Developing and implementing programs while raising funds to support charitable and educational initiatives aligned with the LCSOF's mission and the community's well-being.

4. Non-Intervention Policy: Adhering to a "Non-Intervention Foundation" principle, LCSOF members, not commissioned peace officers, shall observe and report any offense, maintaining a strict commitment to ethical conduct, and refraining from involvement in law enforcement activities.

5. Inclusive Membership: Embracing diversity and ensuring an inclusive environment. LCSOF welcomes all Citizen's Academy graduates, fostering a community that rejects discrimination based on race, religion, sex, or ethnic background.

BOARD OF DIRECTORS

PRESIDENT
Tim MacGregor

VICE PRESIDENT
Rennai Palmer-Kelly

TREASURER
Nancy Goodson

SECRETARY
Terra Collier

BOARD MEMBERS

Ann Floyd-Lucas

Ashley Leland

Christic Henry

Kimberly McGuire

HONORARY BOARD MEMBERS

Sheriff Eddie Boone, Retired

Sheriff Ken Katsaris, Retired

LCSO Foundation Fundraiser

"The Leon County Sheriff's Office Foundation Vehicle Raffle supports the Foundation's mission by investing in the men and women of the Sheriff's Office and enhancing community-focused public safety initiatives."

The 2025 raffle featured an INFINITI QX60 Luxe, awarded to Sergeant Heath Trice through a randomized drawing. Proceeds from ticket sales directly support Foundation programs and initiatives.

LCSOF recognizes Chris Kraft, INFINITI of Tallahassee for its continued partnership and support of this fundraising effort.

Building a Stronger Leon County, One Initiative at a Time

The LCSO Foundation is proud to support impactful programs that uplift, inspire, and protect our community. Through your contributions, we're investing in a safer, stronger future for all residents of Leon County. Here are just a few of the programs your support makes possible:

Explorer Post Program

A nationally recognized program for young leaders aged 14–21. These youth ambassadors receive hands-on law enforcement training, participate in service projects, and build the character and leadership skills essential to public service.

Essential Equipment Support

Helping to fund equipment needs identified by our law enforcement teams to enhance public safety, community outreach, and officer well-being.

Summer Camps

Offering fun, structured, and educational experiences that connect local youth with law enforcement through teamwork, mentorship, and community service—all at no cost to participating families.

Community Outreach

Engaging directly with neighborhoods through programs that foster trust, communication, and mutual respect.

LCSO experienced increased clearance rates across most crimes against persons categories, with the exception of kidnapping/abduction, which showed a minor decline. The overall clearance rate for crimes against persons in 2025 was 27.9%.

Crime Trends Show Targeted Reductions in Key Areas

OVERALL CRIME TRENDS ↓ 8.08%

Crimes Against Persons

ASSAULT
27.3% → 27.7%

HUMAN TRAFFICKING
6.5% → 56.3%

Homicide Rate

HOMICIDE
75.0% → 100.0%

SEX OFFENSES
13.9% → 23.9%

Property Crime

Property Crime Rate
↓ 11.84%

Clearance Rate
27.3% → 20.1%

Crimes against persons decreased by 0.34%

Crimes in society decreases by 16.41%

Community Impact

Overall, 2025 reflects improved clearance rates across all major crime categories, with noteworthy gains in crimes against property and crimes against society, alongside decreases in several high-volume offense types. All findings are presented within the constraints of FIBRS reporting rules, population context, and documented data limitations.

GEORGIA

GREEN JUNK REMOVAL

T. Blocker

SHERIFF
FAMU

AWARDS

Aubriana Ash
Life Saving Medal

Bandon Baumann
TSC Chris Connell
Merit Award

Larry Boudeau
TSC Hall Of Fame

Faith Baumann
Chris Connell Merit Award
(Young Professional)

Davis Clarke
Life Saving Medal

Alex Garcia
TSC Chris Connell
Merit Award

Jason Glover
Florida Council on Crime
And Delinquency/
Distinguished Service

Hekiah Jackson
TSC Chris Connell
Merit Award

Matthew Lecocq
Life Saving Award

AWARDS

Nico Mulder
Re-Entry Service Award

Ron O'Brien
Florida Sheriffs Youth Ranch Lifetime Achievement Award

Rebecca Reis
Life Saving Award

Timothy Roche
TSC Chris Connell Merit Award

Tanishea Rolle
Re-Entry Service Award

Travis Sailor
Re-Entry Service Award

Kyle Stockton
National Sheriff's Association Medal of Valor

Chetford Wilson
Life Saving Award

Darren Wood
Life Saving Award

Office of Law Enforcement Operations & External Governmental Affairs

The Office of Law Enforcement Operations is led by Undersheriff Ron Cave and is responsible for overseeing the core functions that protect public safety and support effective policing. Through the Criminal Investigations Division, the Capital Region Real Time Crime Center, and the Uniform Patrol Division, the department works collaboratively to prevent crime, respond to emergencies, investigate criminal activity, and provide timely, professional law enforcement services to the community.

The Criminal Intelligence Operations and Analysis Bureau of the Leon County Sheriff's Office is a dedicated team that supports law enforcement through data-driven intelligence and analysis. Its core is the Criminal Intelligence and Analysis Unit, composed of highly skilled civilian Intelligence and Crime Analysts who provide essential behind-the-scenes support to investigators and patrol personnel.

This dynamic team analyzes extensive data to identify connections between people, places, weapons, and criminal activity, helping law enforcement anticipate, prevent, and respond to crime. By preparing actionable crime analysis products, including statistical reports, geographic information system (GIS) mapping, and data visualizations, the unit informs focused patrol strategies and targeted deterrence efforts across the community.

The Real-Time Crime Center (RTCC) consistently provides real-time intelligence and operational support during active incidents. Through collaboration with regional law enforcement agencies and the integration of advanced technology and data-sharing systems, the RTCC enhances situational awareness, improves response times, and supports investigative efforts. The center also partners with academic institutions to evaluate and refine strategies that strengthen law enforcement operations.

The Crime Scene Unit (CSU) provides forensic support through the collection, analysis, and preservation of physical evidence. Personnel respond to a wide range of incidents, including violent crimes and suspicious deaths, where they document scenes, recover evidence, and conduct forensic examinations. The unit plays a critical role in supporting investigations and maintaining the integrity of the criminal justice process.

The Financial Crimes Unit (FCU) investigates complex financial and white-collar crimes, including fraud, embezzlement, and exploitation. The unit also supports fraud prevention efforts through education, outreach, and collaboration with community and professional partners.

The Property Crimes Unit (PCU) investigates offenses such as burglaries, thefts, and criminal mischief. The unit works to identify offenders, recover stolen property, and reduce repeat offenses through collaboration with local businesses and law enforcement partners.

The Special Victims Unit/Violent Crimes Unit (SVU/VCU) investigates serious offenses involving violence and exploitation. The unit handles complex cases including homicides, sexual offenses, and crimes against children, while prioritizing victim safety and well-being. Detectives apply trauma-informed practices and work closely with partner agencies and support organizations to ensure comprehensive victim services.

The Special Investigations Unit (SIU) focuses on complex and high-impact cases, including human trafficking and the exploitation of vulnerable individuals. The unit uses intelligence-driven strategies and collaborates with local, state, and federal partners to disrupt criminal networks and support victims.

The Victim Advocate Unit (VAU) provides immediate and ongoing support to victims of crime. Advocates respond to scenes, offer guidance, and connect individuals with critical resources. The unit emphasizes trauma-informed care and works to support recovery, resilience, and access to services.

The Property and Evidence (P&E) Section ensures the secure handling, storage, and documentation of all property and evidence. Through strict adherence to legal standards and best practices, the section maintains evidentiary integrity and supports successful investigations and prosecutions.

The Vice and Narcotics Division investigates illegal drug activity and works to disrupt drug distribution networks. Through proactive enforcement and collaboration with regional and federal task forces, the division targets high-risk substances and reduces drug-related crime.

Department of Law Enforcement Operations

To address drug-related crime effectively, the Vice Unit works collaboratively with neighboring jurisdictions and regional task forces, allowing investigators to share intelligence, coordinate operations, and address drug trafficking networks that operate across county and state lines. Detectives are assigned to federal and state-supported initiatives, including the High-Intensity Drug Trafficking Area (HIDTA) Task Force and the North Star Multi-Jurisdictional Drug Task Force, which focuses on illegal drug activity throughout the Big Bend region.

HIGH-INTENSITY DRUG TRAFFICKING AREA (HIDTA)

$694,445 Assets Seized	**79** Firearms	**59.4 kg** Marijuana
2.01 kg Cocaine	**.2 kg** Fentanyl	**13.3 kg** Methamphetamine

LEON COUNTY SHERIFF'S OFFICE

Protecting the Most Vulnerable:

HUMAN EXPLOITATION & TRAFFICKING

Heat Unit REPORT

Program	Cases	Arrests
ICAC	27	15
Human Trafficking	74	36
Total	101	51

Criminal Severity

- 106 counts of Aggravated Possession of Child Pornography
- 58 counts of Transmission of Child Pornography
  15 Production of Child Pornography
- 15 Animal Sexual Abuse Material
- 14 Solicitation of Prostitution
- 6 Solicitation of a Minor
- 4 Human Trafficking

Federal Prosecutions

10 Federal indictments

Operational Reach

Conducted 5 Major Operations Targeting:

- Child exploitation
- Missing children
- Organized trafficking networks

SCHOOL
ZONE

The School Resource Unit (SRU) provides law enforcement presence and support within schools, promoting safe learning environments. Deputies serve as mentors and role models while addressing safety concerns, conducting investigations, and engaging with students, faculty, and families. The unit also oversees youth programs and community outreach initiatives that encourage positive development and accountability.

School Resource Deputies respond to critical safety threats on campus and conduct thorough investigations of numerous tips. These efforts have resulted in multiple arrests and the seizure of firearms, reinforcing the unit's unwavering commitment to student safety.

Beyond enforcement, the School Resource Unit emphasizes prevention, education, and rehabilitation. Programs such as Back on Track have provided hundreds of youth with opportunities to complete community service and learn from their actions.

Through a balance of safety, mentorship, and community engagement, the School Resource Unit ensures that Leon County schools remain secure, students are supported, and young people are guided toward positive choices, strengthening both public safety and the long-term well-being of the community.

The Mental Health Unit (MHU) responds to individuals experiencing mental health crises, working alongside mental health professionals to provide assessment, de-escalation, and support. The unit emphasizes safe, compassionate responses and connects individuals with services to promote long-term stability.

4,326 mental health calls for service (increase from 2024, which had 3,450)

Made contact with 1,076 unsheltered individuals

The Homeless Outreach Street Team (HOST) connects individuals experiencing homelessness with resources, services, and support. Through direct engagement and partnerships with community organizations, the team works to improve quality of life while addressing public safety concerns.

The Traffic Unit promotes roadway safety through crash investigations, enforcement, and public education. The unit also supports traffic management during special events and ensures compliance with safety regulations.

Beyond crash investigations, the Traffic Unit actively participates in national and local traffic safety initiatives, including the National Drunk & Drugged Driving Prevention campaign, to educate the public and reduce dangerous driving behaviors. The unit also provides essential support for special events, such as dignitary motorcades, ensuring safe and coordinated traffic flow throughout the community.

In addition, the Traffic Unit oversees compliance inspections for wrecker companies' tow trucks, ensuring adherence to safety regulations and industry standards. Through a combination of proactive enforcement, education, and regulatory oversight, the Traffic Unit works to prevent accidents, protect lives, and maintain safe roadways for all residents and visitors.

The Canine Unit supports law enforcement operations through tracking, detection, and apprehension capabilities. Canine teams assist in locating missing persons, detecting narcotics, and supporting regional law enforcement efforts.

Specialty Teams

The Drone Team provides aerial support for critical incidents, investigations, and search operations. Using advanced technology, the team enhances situational awareness, supports decision-making, and improves response effectiveness.

The team's capabilities also extend to community-focused missions, including searching for missing persons and conducting aerial damage assessments following major storms or disasters. Through innovation, precision, and responsible use of technology, the Drone Team enhances officer safety, improves investigative outcomes, and delivers critical support to the community when it is needed most.

The Hostage Negotiation Team (HNT) responds to critical incidents involving barricaded subjects, hostages, or individuals in crisis. The team uses communication and de-escalation strategies to resolve situations safely and protect lives.

The HNT responded to two critical callouts during the year—one involving a domestic incident and the other a robbery. Both situations were successfully resolved, leading to the safe apprehension of the suspects.

The Livestock Team responds to incidents involving loose or displaced livestock, ensuring public safety and animal welfare. The team also supports community education and agricultural outreach.

Aviation

311 Arrests

124 Missing Person searches

63 Stolen Vehicles

Aviation

The Aviation Bureau provides aerial support for patrol, search and rescue, and critical incident response. Through coordination with partner agencies and advanced training, the unit enhances operational effectiveness and public safety.

The Uniform Patrol Division provides 24-hour law enforcement services, responding to calls for service, conducting investigations, and engaging in proactive patrol. Deputies play a key role in crime prevention, community engagement, and maintaining public safety across the county.

SHERIFF

The Special Weapons and Tactics (SWAT) Team responds to high-risk incidents requiring specialized tactical capabilities. The team prioritizes the safe resolution of critical situations and works in coordination with other specialized units.

The Tactical Dive Team conducts underwater search, recovery, and investigative operations. The team supports cases involving submerged evidence and assists in complex investigations requiring specialized equipment and training.

The Bomb Squad responds to explosive threats and hazardous devices. Using specialized equipment and training, the team works to safely identify and neutralize threats while protecting the public and first responders.

1,451
Field Interview Reports

42,511
Community Patrol/ Crime Prevention Operations

EMPLOYEES OF THE MONTH
SWORN LE

JANUARY
Adam Shideler
Uniform Patrol AB

FEBRUARY
Phillip Pepper
Uniform Patrol BB

MARCH
Hannah Livingston
HEAT Unit

APRIL
Max Frazier
Property Crimes Unit

MAY
Justin Wilmot
Uniform Patrol BA

JUNE
Kelly Womack
Violent Crimes Unit

JULY
Dan Roufa
Uniform Patrol AA

AUGUST
Pepper Norrman
School Resource

SEPTEMBER
Megan Decker
Uniform Patrol BB

OCTOBER
Jordan Batts
Property Crimes Unit

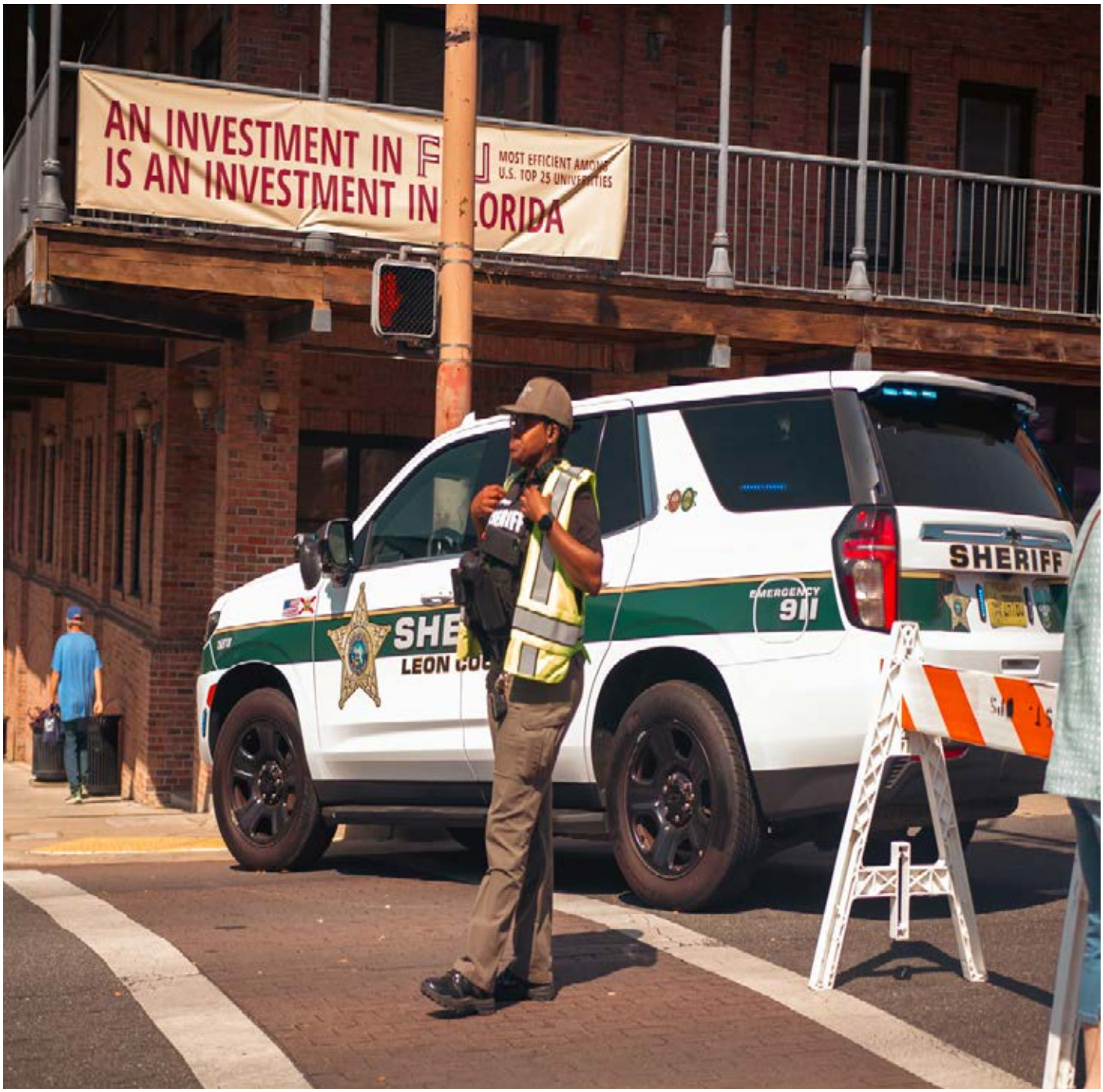
NOVEMBER
Nathan Mageau
Financial Crimes

DECEMBER
Craig Swain
School Resource Unit

Reserve Unit Overview

The Reserve Unit provides volunteer support to enhance agency operations and community safety. Members assist with events, operations, and outreach efforts, expanding the agency's capacity while reducing operational costs.

The Reserve Unit continues to serve as an essential force multiplier for the Sheriff's Office, expanding its capacity and impact each year.



Community Outreach Events

MLK Parade

Springtime Tallahassee

Celebrate America (Tom Brown Park)

FSU Football

FAMU Homecoming Parade

Greek Food Festival

Patrol Stroll

Back to School Events

MAD Dash 5k Run

Touch a Truck Event

LEO Torch Run

Shred Day

Relay for Life

Crime Prevention Demos

Sickle Cell 5k Run

Strides Against Breast Cancer

Hangtough Foundation Events

Meals on Wheels

Wreaths Across America

Special Investigations:

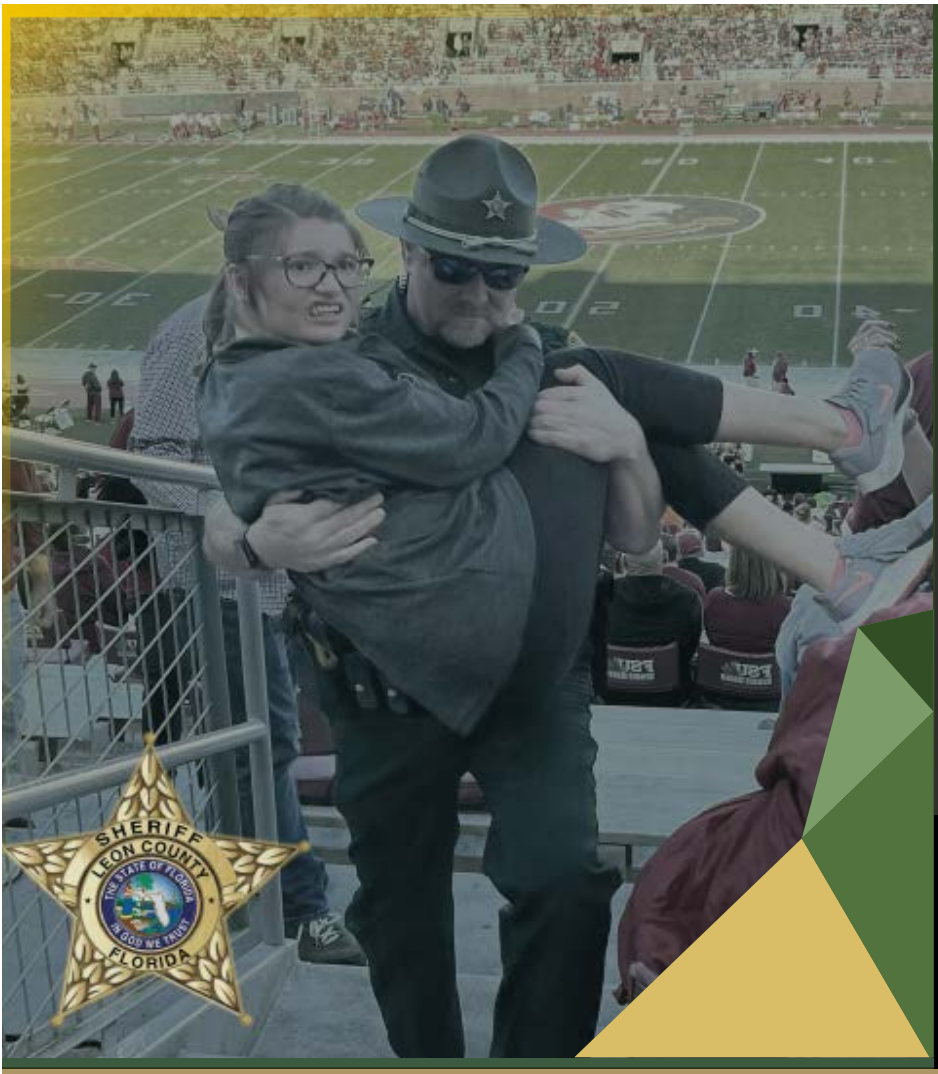
Operation Resolution

Operation Rabbit Hole

VICE Search Warrant Op Assist

Sex Crimes Operation Assist

LE Round-Up Assist



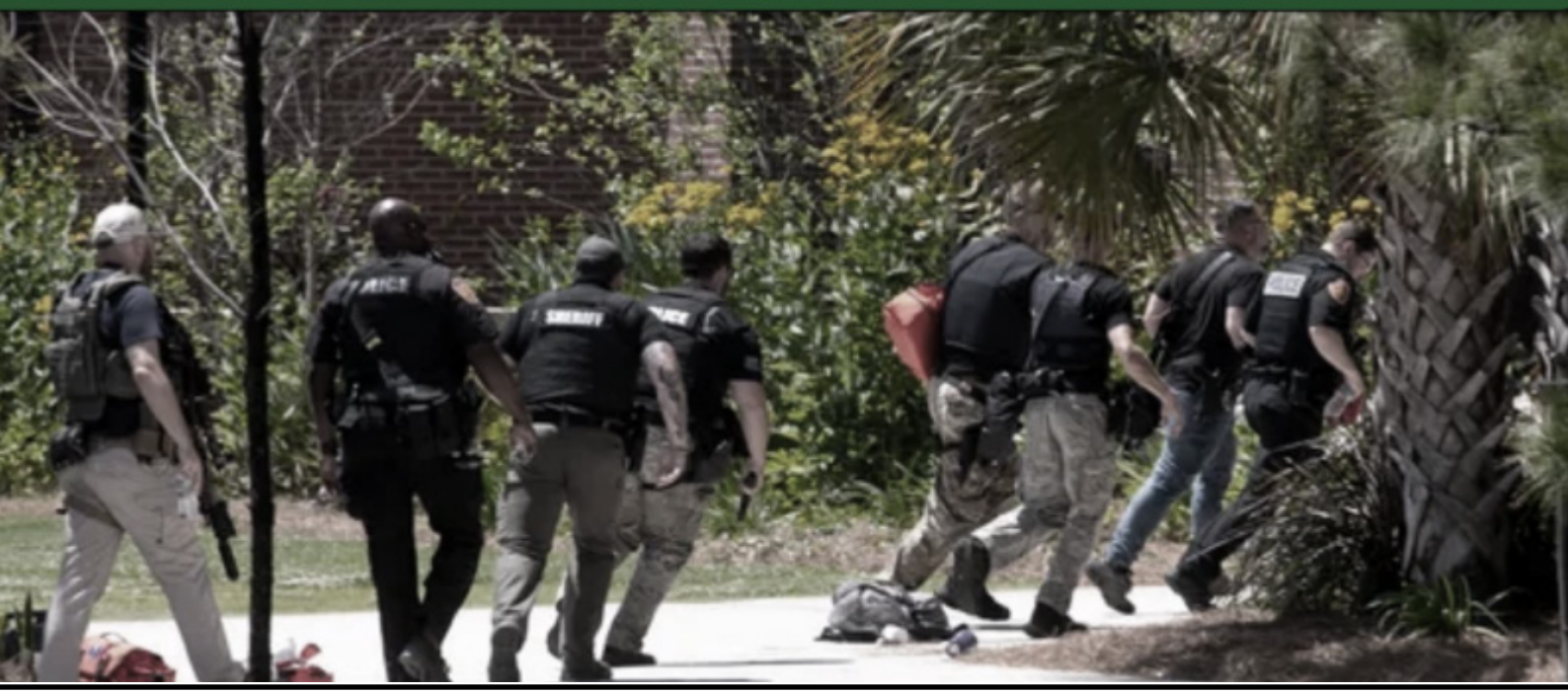
Operational Impact

- 65 Special Events Supported
- 3,832.5 Man-hours Donated
- $166,215.53 - Cost Savings to Agency/County

Overall trends show consistent growth, increasing member participation, training, and mission readiness, validating continued investment in the Reserve Unit.

Three (3) Reserve Deputies responded to the active assailant event on FSU Campus on April 17th

Capt. Billy Fair, Deputy Anthony Visconti & Deputy Chris Smith



Office of Detention, Reentry, and Community Affairs

The Leon County Detention Facility (LCDF) provides booking and detention services for all law enforcement agencies within Leon County. The department is responsible for the care, custody and control of inmates. In addition, the department provides a secure facility that ensures the safety of the public, provides a safe working environment for employees, and offers humane and safe living conditions for inmates. The department is comprised of sworn/certified correctional officers and civilian support members. The office is led by Undersheriff Argatha Gilmore, who provides executive oversight of detention operations, reentry services, and community engagement initiatives.

This work is carried out through the Division of Detention Operations and the Department of Community Affairs and Reentry, advancing public safety, accountability, and community trust.The Department of Community Affairs and Reentry manages initiatives designed to help returning citizens successfully transition back into the community while ensuring detention operations meet all legal, regulatory, and professional standards. Working closely with local partners and the Media Relations Section, the department strengthens relationships with the public through transparency, outreach, and coordinated support services.

Division of Detention Operations

The Division of Detention Operations includes the Housing, Booking, Releasing, Court Services, and Medical Security units. Together, these units manage the intake, care, movement, and release of individuals housed at the Leon County Detention Facility.

> Providing safety, supervision, and humane custody—24 hours a day.

The Housing Bureau is responsible for the safe, secure, and humane custody of individuals arrested in Leon County until release by bond or court order. Deputies assigned to housing provide continuous, direct supervision within the facility—often overseeing pods with staffing ratios exceeding 90 inmates to one deputy.

Despite these demanding conditions, the bureau remains committed to maintaining a controlled environment that prioritizes safety, dignity, and professionalism for both staff and inmates.

Staffing & Organizational Structure

The Housing Bureau consists of 134 sworn positions, reflecting the scale and complexity of detention operations:

- 112 Detention Deputies
- 16 Sergeants
- 4 Lieutenants
- 2 Captains

This structure ensures consistent supervision, accountability, and leadership across all housing operations.

Housing Capacity & Pod Configuration

The facility includes 19 housing pods, designed to accommodate varying custody classifications and specialized needs:

- 5 dorm-style pods (minimum custody, trustees, reentry populations)
- 8 general population pods
- 4 segregation pods
- 2 dedicated mental health pods

The Housing Bureau

Average Daily Inmate Population (2025)

INMATES	ADULT MALES	ADULT FEMALES	MALE JUVENILES	FEMALE JUVENILES
987	840	141	6	1

This population profile highlights the operational demands placed on housing staff and the need for adaptable custody management.

Key Accomplishments

A major accomplishment during the reporting period was the complete renovation of Pod F. Enhancements included a new officer's station, modernized pod furniture, and replacement bunks and cell furnishings incorporating suicide-mitigation features. These upgrades reinforce the bureau's commitment to modernization, safety, and staff and inmate well-being.

Inmate Programs

Inmate Programs are designed to reduce recidivism by providing individuals in custody with opportunities for education, personal development, and vocational growth. Programs emphasize accountability, skill-building, and behavioral change to support successful reentry.

Key Accomplishments (2025)

- An average of 956 inmates participated in programming each month
- 27 active programs offered throughout the year
- 3,500+ Bibles and religious texts distributed
- 3 inmates earned high school diplomas
- 293 formerly incarcerated individuals served through the RISE Center

PATHWAYS Program

The Leon County Sheriff's Office PATHWAYS Program focuses on education and vocational development to support successful reentry. The program emphasizes skill-building and long-term personal growth through collaboration with the judicial system.

LCSO Chaplaincy Program

The Chaplaincy Program provides spiritual support, counseling, and crisis assistance to employees, inmates, and their families. The program plays an important role in emotional wellness and support during times of need.

Support Services Bureau

Food Services

Food Services oversees the preparation and delivery of meals that meet nutritional and regulatory standards, supporting the health and well-being of individuals in custody.

Laundry Services

Laundry Services maintains the cleanliness and sanitation of clothing and linens, supporting hygiene and overall facility health.

The Support Services Bureau manages essential detention facility operations, including food services, laundry, visitation, inmate mail, environmental services, and program support. These services ensure safe, efficient, and sanitary facility operations.

The Bailiff Unit

Core Responsibilities

The Bailiff Unit's primary responsibilities include

- Ensuring the safety and security of the Leon County Courthouse and its annexes
- Providing direct protection for county and circuit court judges
- Maintaining courtroom order and supporting the effective administration of justice
- Conducting judicial threat investigations and monitoring intelligence to proactively address potential risks
- Supporting courthouse operations during high-profile trials, public meetings, and special events

Training, Preparedness & Risk Mitigation

In partnership with Risk Management, the Bailiff Unit developed a comprehensive Floor Warden Training Program designed to enhance preparedness across the courthouse. This program addresses:

- Active Assailant response
- Fire safety, alarm procedures, and evacuations
- Bomb threat response
- Hurricane and tornado preparedness
- Automated External Defibrillator (AED) awareness and use

As a result of this initiative:

- Safe Rooms have been established in all courthouse workspaces
- First Aid and Stop the Bleed kits have been deployed in each Safe Room
- Training has been delivered to approximately 800 courthouse employees, significantly strengthening the courthouse's overall emergency readiness

Programs and Initiatives — *Led by the* Bailiff Unit —

Key initiatives include:

• **Breakroom Remodel** – acquisition of two new tables and twelve chairs
• **Computer Initiative** – installation of four new desktop computers and monitors
• **Security Initiative** – upgrade and replacement of all security cameras at the Annex
• **2025–2027 Strategic Plan Initiatives,** including:
o Agency-wide training needs assessment
o Evaluation and optimization of overtime usage within Judicial Services

Training and Professional Development

• Bailiff Technicians attended the Institute of Police Management's Line Supervision course
• Fourteen Bailiffs attended Florida Sheriffs Association Courthouse Security training
• Continued participation in Glock Transition to Red Dot training
• A total of 31 Judicial personnel attended various trainings outside of the agency.

Collaboration, Community Trust, and High-Profile Operations

The Bailiff Unit is recognized as a trusted partner among judges, court staff, and county leadership. Notable examples include:

• Playing an integral role in adjusting First Appearance court times to improve system efficiency at the request of Judge Nina Ashenafi Richardson
• Being specifically requested to serve as pallbearers for the Honorable Judge Dawn Caloca-Johnson, reflecting deep professional respect
• Assisting in the successful renaming of the courthouse to the Augustus D. Aikens, Jr. Courthouse
• Providing exemplary security during the nationally televised Donna Adelson Murder Trial

Commitment to Teamwork and Community Service

The Bailiff Unit exemplifies the LCSO core value of Teamwork. Every deputy contributed to:

• Florida State University football game security (minimum of five games per deputy)
• Full participation during FAMU Homecoming Week
• Monthly Leon County Commission meetings, where the highest level of security is consistently maintained
• Assisted the Clerk of the Court with Monthly Law Clinics
• Assisted State Attorney's Office with the Teen Court Program
• Provided Security for mental health hearing held at PATH

The Bailiff Unit is far more than a courtroom security detail.

Transport Unit

The Leon County Sheriff's Office Transport Unit plays a vital and indispensable role in the administration of justice within Leon County and beyond. By ensuring the secure, timely, and lawful movement of inmates, the Transport Unit directly supports the courts, detention operations, and the broader criminal justice system.

Transport Unit

Travel and Operational Demands

Transport deputies log a significant number of hours on the road and in the air. The majority of transports are conducted by ground using transport vans, often involving long-distance travel across Florida. For trips extending beyond 12 hours, deputies are required to fly.

During the 2025 calendar year, Transport Unit deputies flew across the country, conducting air transports that demanded specialized skills and heightened security awareness.

All transport deputies receive specialized training to fly while armed and in control of in-custody inmates, a task that requires strict adherence to federal regulations, airline procedures, and safety protocols.

Transport Statistics (2025)

The scope of the Transport Unit's workload is reflected in the following inmate transport totals:

Local transports (courthouse & local movements) 3,780

Facility transfers to LCDF 330

Facility transfers to another Florida facility 520

Air transports 25 from an out-of-state facility to LCDF

Inmates transported from LCDF to an out-of-state facility 62

Inmates transported by ground from an out-of-state facility to LCDF 3

Key Operational Highlights

4,717+ inmate transports conducted in 2025

S. WILLIAM

Warrants Unit

The Warrants Unit serves court-ordered documents, including injunctions, writs, and arrest warrants. The unit supports court operations and public safety while managing high-volume and often high-risk service responsibilities.

Core Responsibilities

Warrants Deputies are sworn law enforcement officers tasked with the lawful service and enforcement of court-ordered documents. These include, but are not limited to:

- Temporary Injunctions
- Final Injunctions
- Ex Parte Orders
- Risk Protection Orders (RPOs)
- Eviction Summonses
- Writs of Possession
- Orders Setting Hearings for Injunctions
- Arrest Warrants and related judicial directives

Although many of these documents are civil in nature, their service frequently places deputies in volatile, emotionally charged, and potentially dangerous situations that require advanced law enforcement judgment, officer safety tactics, and de-escalation skills.

Evictions

Evictions represent one of the most time-intensive and high-risk responsibilities of the Warrants Unit. According to CAD Search data for 2025:

- Evictions served: 1,444
- Eviction attempts: 231

Attempts often result from landlord rescheduling, motions for stay, or court-ordered delays. Each eviction requires careful coordination, multiple contacts, and strict adherence to legal procedures to ensure lawful execution and public safety.

Injunctions and Protective Orders

The service of injunctions and protective orders is a critical public safety function, often involving victims of domestic violence, stalking, or threats:

- Injunctions served: 507 (including out-of-county and out-of-state service)
- Injunction attempts: 828

These documents frequently require deputies to locate individuals who may be actively avoiding service or who pose a heightened risk due to the nature of the allegations.

Ex Parte Orders

- Ex Parte Orders served: 221
- Ex Parte attempts: 128

These orders are typically issued under urgent circumstances and require immediate attention, often with limited information and increased risk.

The Warrants Unit *executed an exceptionally high* workload involving both civil and criminal judicial directives.

Workload Trends (2022–2025)

The Civil Process Unit has experienced fluctuations in workload over the past four years, largely driven by post-COVID court activity normalization and evolving court filings.

Year	Papers Received	Staffing Level
2022	11,500	6 Process Servers
2023	12,342	4 servers (9 months) / 5 servers (3 months)
2024	~10,728	6 servers through June
2025	~10,068	6 servers

2025 figures are based on the first eleven months and extrapolated for the full year.

Key Service Categories

- **Incoming Calls:** 9,851
- **Summons (All Types):**
  - Summons: 2,994
  - Summons/Notice to Appear: 761
  - Alias Summons: 105
- **Subpoenas:**
  - Subpoena: 325
  - Subpoena Agency: 5,034
  - Subpoena for Deposition (Agency): 740
- **Evictions & Property Actions:**
  - Eviction Summons: 1,079
  - Writs of Possession: 1,480
  - Removal of Unauthorized Persons (Squatters): 2
- **Injunctions & Protective Orders:**
  - Temporary Injunctions: 224
  - Final Injunctions: 88
  - Order Setting Hearing on Petition for Injunction: 520
  - Risk Protection Orders: 29
  - Ex Parte Orders: 303
- **Child Support / DOR:**
  - DOR Child Support Enforcement: 1,192
- **Tax & Financial Enforcement:**
  - Tax Deed Warnings: 460
  - Writs of Garnishment: 58
  - Continuing Writs of Garnishment: 58

2025 Activity Metrics

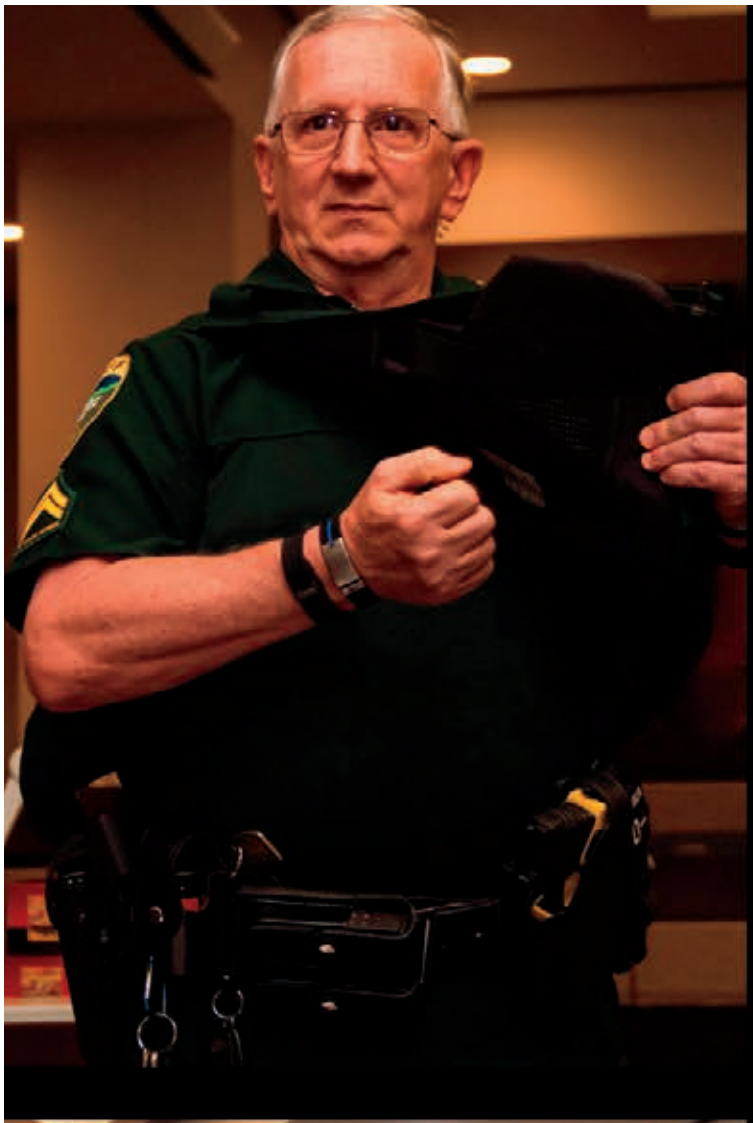
- Warrants Entered: 3,725
- Validations Conducted: 6,878
- Warrants/Capias Reviewed at LCDF: 3,682
- Weekend Injunctions Processed: 13

Domestic Violence & Injunction Case Management

- Cases Monitored and Updated: 1,449
- o Systems used: eAgent, CivilServe, WARP, Laserfiche
- o Updates included hearings, motions, dismissals, and service completions

Returns of Service

- Returns Prepared: 16,061
- o Reflects the high volume of completed services and documentation accuracy required for court compliance.



T. HOLT

EMPLOYEES OF THE MONTH
SWORN DETENTION

JANUARY
William Dunn
Detention Operations

FEBRUARY
Katrina Williams
Detention Housing BA

MARCH
Decarlos Hogue
Detention Booking AA

APRIL
Aaron Brown
Detention Classification

MAY
Arrii Smith
Detention Housing BA

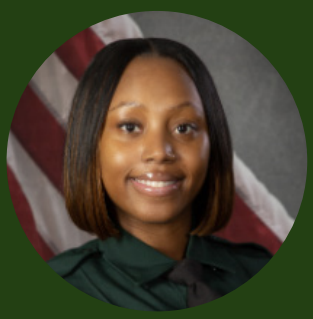
JUNE
Toywonder Hudson
Detention Medical

JULY
Edward Wester
Detention Housing AB

AUGUST
Javaris Bryant
Detention Booking BB

SEPTEMBER
Hekiah Jackson
Detention Housing

OCTOBER
Pat Cunningham
Judicial Unit



NOVEMBER
NiKeria Daniels
Medical Unit

DECEMBER
Bobby Phillips
Bailiff Unit

Working tog
nty safer

Department of Member and Business Services

The Member and Business Services Department provides administrative and operational support to ensure agency efficiency. The department supports personnel, financial operations, logistics, planning, and technology services.

Human Resources

Human Resources manages recruitment, hiring, compensation, and benefits while ensuring compliance with applicable laws and policies. The unit supports both prospective and current employees.

Employee Development

Employee Development supports professional growth through training, performance management, and career development programs.

Law Enforcement and Detention Recruiting Unit

The Recruiting Unit identifies and attracts qualified candidates through outreach, events, and engagement. Recruiters guide applicants through the hiring process and coordinate onboarding.

The Risk Management Unit identifies areas of exposure to danger and loss. The Risk Manager performs a holistic review of agency risk including employee health and workers compensation.

SHIELD provides wellness resources focused on mental, physical, and financial well-being. The program supports employees and their families through education, resources, and engagement initiatives.

The Records Management Bureau ensures compliance with public records laws and manages records requests, documentation, and data processing. The bureau supports transparency and accurate recordkeeping.

The Supply and Facilities Section provides uniforms, equipment, and facility support. The section also coordinates with county services to maintain operational readiness.

The Fiscal Operations Section manages accounts payable, payroll, financial reporting, and budgeting functions, ensuring compliance with financial regulations and standards.

The Purchasing, Contracts, and Grants Section manages procurement, contracts, and grant processes. It supports agency operations through vendor coordination, contract management, and funding opportunities.

The Community Relations Unit (CRU) strengthens connections between the Sheriff's Office and the community through outreach, education, and crime prevention initiatives. The unit provides programs that promote personal safety, community awareness, and partnership.

DATE 10/16/25
Leon
$50,586.59
ty Six + 59/00
DOLLARS

The Fleet Services Bureau manages vehicle acquisition, maintenance, and lifecycle operations. The bureau ensures vehicles are safe, reliable, and operationally ready. LCSO Fleet Management produced an asset availability rating of 97.92%, a downtime rating of 2.08%, and a rework/comeback percentage of 0.529% meaning we complete repairs correctly on the first attempt 99.471% of the time and our vehicles are ready for use 98% of the time.

The RAPID Division supports strategic planning, process improvement, and data-driven decision-making. The division enhances organizational effectiveness through research and innovation.

Information Technology Bureau

The Information Technology Bureau provides technical support, systems management, and infrastructure to ensure reliable and efficient agency operations.

Internal Affairs Section

Internal Affairs investigates complaints involving agency members and ensures accountability through fair and thorough review processes. The unit works with oversight bodies to maintain professional standards.

Accreditation

The agency maintains accreditation through national and state programs, demonstrating adherence to professional standards and best practices. Accreditation supports accountability, operational excellence, and public trust.

In 2025, the Leon County Sheriff's Office (LCSO) proudly achieved accreditation from the Commission of Accreditation for Law Enforcement Agencies (CALEA). Receiving the CALEA award marked a significant milestone in the agency's ongoing commitment to excellence, accountability, and professional policing standards. CALEA accreditation is a rigorous, voluntary process that requires agencies to meet internationally recognized best practices across a wide range of operational and administrative areas. This achievement reflects LCSO's dedication to transparency, community engagement, and continuous improvement. Through this process, the agency underwent a comprehensive review of policies, procedures, and operations, demonstrating compliance with over 180 standards designed to improve service delivery and public trust.

Fleet processed 1,708 vendor invoices, installed 5,404 parts, completing 3,354 repairs on 1,534 completed work orders. LCSO vehicles traveled 3,871,979.33

EMPLOYEES OF THE MONTH
NON SWORN

JANUARY
Garrett Stidam
Intel Operations

FEBRUARY
Shawndreal Smith
Judicial Bureau

MARCH
Brandon Ortiz
Community & Media Relations

APRIL
Linda Eustis
School Crossing Guard Unit

MAY
Annecia Dunaway
Fiscal Unit

JUNE
Ryan Beck
Information Technology Unit

JULY
Rhyan Granger
Crime Scene Unit

AUGUST
Alanna Dickey
Community & Media Relations

SEPTEMBER
Jeff Walker
Property & Evidence

OCTOBER
Dixie Rocker
RAPID

NOVEMBER
Kaela Cagan
SHIELD

DECEMBER
Christen Sellars
Human Resources

2025-2027 Strategic Plan Accomplishments

LCSO developed a multi-year Strategic Plan that outlines the agency's goals, objectives, and intentions over the course of three years. The plan ensures the agency prioritizes the identified key areas through resource allocation, community partnerships, and organizational procedures.

LCSO's 2025-2027 Strategic Plan is rooted in the 21st Century Policing Pillars and aims to address current crime trends, citizen needs, community issues, and neighborhood dynamics that are specific to Leon County. Utilizing crime data, feedback from citizens and employees, and data on community social issues (graduation rates, housing and homelessness, and socioeconomic factors), LCSO identified six strategic goals:

In 2025, LCSO kicked off its 2025-2027 Strategic plan, which includes a total of 83 objectives. By the end of 2025, 22% of the objectives have already been achieved. These objectives detailed the specific projects that would be worked on over the next three years to achieve the agency's goals.

Throughout the year, the agency completed several projects that demonstrated the agency's commitment to meeting these goals over the course of the strategic plan. These projects have capitalized on the use of innovative technology, aided in addressing community gun violence, fostered positive relations with Leon County residents, ensured safety and security within the Leon County Detention Facility, engaged partnerships with local agencies and universities, and prioritized the specific needs of Leon County.

COMMUNITY ENGAGEMENT

Overview of Key Community Volunteer Organizations & Affiliations

Big Bend Fraud Task Force

Florida Society of Certified Public Managers North Florida Chapter

Florida Association of School Resource Officers Est. 1994

FPRA Florida Public Relations Association

IALEIA International Association of Law Enforcement Intelligence Analysts

Leadership Tallahassee A Division of the Greater Tallahassee Chamber of Commerce

Florida Criminal Justice Executive Institute

Senior Leadership Program

FCIAA

Commanders Academy Alumni Association

NACIA

NGMA National Grants Management Association

Florida Deputy Sheriffs Association

DVCC Domestic Violence Coordinating Council

Finance Committee

NOBLE

FBINAA FBI National Academy Associates, Inc.

Florida Division International Association for Identification

Florida Society Certified Public Managers

National Sheriffs' Association

Courage Leadership Tradition FBI LEEDA

Florida Gang Investigators Association Est. 1993

International Association for Identification

NEBA Network of Entrepreneurs & Business Advocates

Phi Sigma Pi National Honor Fraternity

First Commerce Credit Union

Florida Government Finance Officers Association

International Association for Property & Evidence Inc.

Project Management Institute

Florida Association of Hostage Negotiators For those who make the call

Professionalism Through FLA-PAC Accreditation State of Excellence

IACP International Association of Chiefs of Police

PEAF Property & Evidence Association of Florida

iaca International Association of Crime Analysts

SHRM Society for Human Resource Management

COMMUNITY ENGAGEMENT

Overview of Key Community Volunteer Organizations & Affiliations

100 Black Men

2-1-1 Big Bend

American Red Cross

American Heart Association

AMI Kids

Amos P Godby High School Football Program

Big Bend A.F.T.E.R. Reentry Coalition — A Fight To End Recidivism

Big Bend Pop Warner

Capital Tiger Bay Club

17 Charlie 21 & Tonia Ward Family Foundation

Chemonie Trace Property Owners Association

Ducks Unlimited

Florida Sheriffs Youth Ranches

Florida State Varsity Club

Forgotten Coast

Jeepers Inc.

Frontline Project

girl scouts of gateway council

Iota Phi Theta

The Jeffrey Bear Foundation, Inc.

Joy Squad

Kiwanis International

Krawl'n for the Fallen

Lake Ellen Baptist Church — Youth Ministry

Law Enforcement Torch Run for Special Olympics Florida

Leon County Sheriff's Office Foundation — LDG Cemetery Restoration

National Rifle Association of America

North Florida Fair Association

C.O.P.S. — Northwest Florida

Off-Road United Foundation

Omega Psi Phi Fraternity, Inc.

pace — believing in girls

Piney Z Homeowners Association

Refuge House — Stop the Violence!

The Salvation Army

Scouting America

South City Foundation — Empowering Community

Special Olympics

Springtime Tallahassee

St. Francis Wildlife

Sua Sponte Foundation

Wolves — School Advisory Council (SAC)

Tallahassee-Leon Babe Ruth Baseball Alumni Foundation

Tom Brown Park All Stars Program

United Partners for Human Services

United Way

Wakulla County Recreation Park Football League

whole child Leon

LEON COUNTY SHERIFF'S OFFICE

Leon County Sheriff's Office
2825 Major James Morgan Jr. Way
Tallahassee, Florida, 32304